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## HIGHER EDUCATION DEPARTMENT

### NOTIFICATION

The 23rd September, 2016

**S.R.O. No.441/2016**— Whereas, the following draft of certain rules namely, the Odisha Non-Government Aided Colleges Employees Provident Fund Rules, 2016, which the State Government propose to make in exercise of powers conferred by sub section (1) of 10 of the Odisha Education Act, 1969 (Odisha Act, 15 of 1969 ) read with clause (b) of sub section (2) of Section 27 thereof is here by published as required by sub-section (1) of the Section 27 of the said Act for information of all persons likely to be affected thereby and notice is hereby given that the said draft will be taken into consideration by the State Government on or after the expiry of a period of 15 days from the date of publication of this notification in the *Odisha Gazette*.

Any objection or suggestion which may be received from any person in the respect of the said draft on or before the expiry of the period so specified will be considered by the State Government.

### DRAFT

**1. Short Title and Commencement:**—(1) These rules may be called the Odisha Non-Government Aided Colleges Employees Provident Fund Rules, 2016.

(2) They shall come into force with effect from the 1st day of June, 2016.

**2. Definitions:**— (1) In these rules unless the context otherwise requires:

(a) 'Government' means the Government of Odisha in the Higher Education Department.

(b) 'Employees' means the teaching and non-teaching employees of Aided Colleges, Aided Junior Colleges and Aided Higher Secondary Schools receiving Block Grant under the Odisha (Aided Colleges, Aided Junior Colleges and Aided Higher

Secondary Schools) Grant-in-Aid Order, 2009, Odisha (Non-Government Colleges, Junior Colleges and Higher Secondary Schools) Grant-in-Aid Order, 2008 and the Odisha (Non-Government Upashastri and Shastri Colleges) Grant-in-Aid Order, 2009.

**3. Applicability:—** The employees who have been employed in an aided educational institution prior to 31st May, 2016 and covered under clause(b) of rule 2 shall be covered under the Employees Provident Funds and Miscellaneous Provisions Act, 1952 as a social security measure.

**4. Admissibility of Employees Provident Fund Scheme:—** The Governing Body of the Aided Educational Institution receiving Block Grant shall be provided with 15% of the Block on 31st May, 2016 as social security measures for the employees towards contribution to Employment Provident Fund (EPF). Provided that all the employees of the institution are covered under Employees Provident Funds and Miscellaneous Provisions Act, 1952. Provided further that in case the Governing Body have covered all the eligible employees under Employees Provident Funds and Miscellaneous Provisions Act, 1952 prior to 31st May, 2016 the said grant shall be paid from 1st June, 2016. In respect of Institution which covers all eligible employees after 31st May, 2016, the said grant shall be paid with effect from the first date of the succeeding month after the date of such full coverage.

[No. 27219-HE-FE-IV (A)-POL-0026/2016/HE.]

By Order of the Governor

G. V. V. SARMA

Principal Secretary to Government